

<b>Study program:</b> Road Traffic Management			
<b>Course title:</b> Organization and management of transport companies			
<b>Professor/assistant:</b> Nikola Radivojević			
<b>Type of course:</b> Compulsory			
<b>ECTS credits:</b> 6			
<b>Prerequisites:</b> none			
<b>Aims of the course:</b> Students acquire knowledge about the importance and ways of creating and developing an organizational structure in road transport companies, about determinants and instruments for designing organizational structure and managing organizational changes in transport companies.			
<b>Learning outcomes:</b> The student will be able to apply different methods and techniques in designing organizational structure of transport companies, to design less complex organization of business systems, and to create and implement appropriate strategies and instruments for managing organizational changes.			
<b>Syllabus:</b> The concept, role and importance of organization. Institutional forms of organization in transport companies. Organizational design. Designing an organizational structure. Organizational design – a model. Parameters and factors of designing an organizational structure. Organizational structure models. Organizational variables and their characteristics in transport companies. Organization of business functions in transport companies. Shapes, purposefulness and types of organizational changes and changes in the environment. Strategies and instruments for managing organizational changes in transport companies.			
<b>Literature:</b> <ol style="list-style-type: none"> <li>1. Srđan Nikezić: Uvod u organizaciju i menadžment, Državni univerzitet u Novom Pazaru, Novi Pazar, 2009.</li> <li>2. Živadin Stefanović: Upravljanje ključnim aspektima transformacije preduzeća, Ekonomski fakultet u Kragujevcu, Kragujevac, 1997.</li> <li>3. Manojlo Babić: Osnovi organizacije, Svijetlost, Sarajevo, 1990.</li> </ol>			
<b>Total number of active classes:</b> 5		<b>Lectures:</b> 3	<b>Practical classes:</b> 2
<b>Teaching methods:</b> Theoretical part: Interactive approach Practical part: Preparation of term papers, research papers, case studies, experimental work. Consultations.			
<b>Grading system</b> (maximum 100 points) grading scale from 5 to 10: below 51 points grade 5, grade 6 from 51- 60 points, grade 7 from 61-70 points, grade 8 from 71-80 points, grade 9 from 81-90 points, grade 10 from 91- 100 points.			
<b>Pre-exam obligations:</b>	<b>Points:</b>	<b>Final exam:</b>	<b>Points:</b>
Activity during lectures	10	Oral exam	
Written test(s)	20		
Term paper	20		
Minimum requirement for the final exam	30		